FIRST INFORMATION REPORT

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Personnation of a cognicated come reported under section 154 Cr P C at PS. Det 1970 Sub Divn 167 Wild CS PS WARDE BY Year 8018 FIR No. 161/18 Date 01/8/18
Dest ANNIALO SUO DIVID ANT MAKE LEAD PS LAR HAME BY YEAR MOTE FIR NO. 19 1/2 Date 1/2/15
0 Act 1 PC Sections 406/409/4 30/10 Act Sections 468/471/325/307/10/6/10/acts & Sections
at) Act Sections Year Y FIF 3% 5/ 30 FF IV) Other acts & Sections
a) General Diary Reference Entry No - 27- b) Occurrence of Offence Day Arround the Date year Rolly Time and Several Himsel
c) Information received Date OI 8 1.8 Time 10.2 3.5 G.D. No. 27 st the P.S.
C information received Date 1 St. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.
Place of Occurrence a) Direction and Distance from P.S. Approx 05 K.M., N.O.Y.IS, Fracons, P.S.
b) Address Phazat H-tech Cements Prof. Atoly Bougaboute of the
The Raghalogour PS Purposein Notre (Dist - I has works in
c) in case outside limit of this Police Station, then the name of P. S. District
Complianant / Informant
a) Name Padip Paramonik (A uthorized Rapasas tative)
b) Father's Husband's Name of Manorousian Palamonik
c) Date / Year of birth NOT 200 4 ON Nationality
e) Date / Year of birth NO+ 2014 of all Nationality e) Address Photo + His Tech Coments for Atd. at Vill-Bong about to produce of known/suspected/unknown/secused with full particulars - Po + F w wate (m) Dist - Two water
Details of known/auspected/unknown/accused with full particulars > Ps. F WY WA LO (M.) Dist - further to
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old Sales Tax Quildier, Bugalandh para, Iwoulte
(Attach separate sheet, if necessary). (Attac
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and the state of t
8. Reasons for delay in reporting by the complainant/Informant
9 Prticulars of properties stolan/involved (Attach separate sheet, if required):
a contract to be character and a contract to the contract to t
10. Total value of properties stolen/involved
11 Inquest report (ID Case no. d'any
12. FIR Contents: (Attach separate sheets, if required) Original Written (Cyped in log (W) Roungs as of traded of FIR is enclosed Dere Dills.
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3. Action taken: Since the above report reveals commission of offence(s) u/s 406/409/420/46.8/471/3334
307/506/39 18
registered the case and took up the investigation/directed 31 Tapak Kon Truelly to take up the
on point of jurisdiction. FIR read over to
ne Complainant/informant, admitted to be correctly recorded and a copy given to the Complainant/Informant free of cost.
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Signature of the Officer-in-Charge, Police Station with
A CONTRACTOR OF THE PROPERTY O
In Organal Complaint - Name Mobaris Banetyofachapas
Signature/Thumb impression of Rank St of Pohice Of Ambielt P.
he Complainant/informant Number if any Nist Whate
pilalia
Office-in-Charge



Date

The Officer In-charge ,
Muffasial P S
Purulia District

Re: Complain regarding Cheating, criminal breach of trust, fraud, forgery, attempt to murder committed by (1) Mr. Vikash Poddar and (2) Mr. Chikesh Poddar, both sons of Sri Durga Prasad Poddar, of 1st floor, Old Sales Tax Building, Bhagabandh Para, Purulia and also at Mouza - Chakda, J. L. No-42, Pargana - Lagda, Sonaijuri Gram Panchayat, Dist. - Purulia, in criminal conspiracy with each other.

Pradip Paramanik son of Sri Manaoranjan Paramanik, am the authorized representative of Bharat Hi-Tech Cements Pvt Ltd., having its office situated at Gandhi House, 16 Ganesh Chandra Avenue, Kolkata 700013 (hereinafter referred to as "our company") Our company is one of the leading cement manufacturers in the eastern region of India, under the brand name of "Bharat Super Cement", having our factory at Village Bongabari, P.O. V. Nagar, Purulia, West Bengal, Pin 723147and having town office at room no. 14, Municipal Market, Chaibasa Road, Purulia. Our company has also forayed into the hospitality sector, and runs and operates hotels, including one Kushal Pally Resorts, at Ayodhya Hills, Purulia. Our company also operates a Timex showroom in Purulia, all within the jurisdiction of the office of your goodself.

One Mr. Vikash Poddar son of Sri Durga Prasad Poddar of 1st floor. Old Sales Tax Building, Bhagabandh Para, Purulia and also at Mouza - Chakda, J. L. No. 42, Pargana - Lagda. Sonaljun Gram Panchayat, Dist.- Purulia, had joined in our aforesaid Purulia office as a multitasking executive and later on worked as business development executive, entrusted with the cale oil sement and collection of the sale proceeds. The job-role of Mr. Vikash Poddar required tim to interact with dealers on regular basis and collect the orders from them and also to

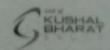
BHARAT HITECH (CEMENTS) PVT. LTD.

AN 150 9001 2008 Certified Company

Corporate Office: ...

5Afcin(645235), 4tt. From 36, Ganesh Chandra Avenue, Kolkate 700013

14, 31, 32,256301/102, Fax. 91, 33, 22256454





P.O. V. Nagar, Bongahari, Purulta (WR). No. -773142 Tel: +91 1252 313155. Fax: +91 1252 322494



collect the sale proceeds of the supplied cements from those dealers and to deposit the same with our office.

Mr. Vikash Poddar is a smooth talker. He impressed our company with sales growth and induced the higher management to trust him with his lofty projections of business development of our company. Soon, our company placed enormous trust on him. Mr. Vikash Poddar would secure orders for delivery of cement, and instruct our company to supply the same to the purchaser. Based on the assurances and representations of Mr. Vikash Poddar, we supplied the purchaser with the order. Subsequently, Mr. Vikash Poddar would collect the monies, being the sale proceeds, from the said purchasers and deposit in our account.

Around the year 2015, the accounts team of our company noticed that Mr. Vikash Poddar was depositing meager amounts of the sale proceeds, as against vast quantities supplied by our company on the basis of orders quoted by him. When Mr. Vikash Poddar was asked to explain such discrepancy, Mr. Poddar falsely told us that most of the dealer's payment has got held up by the government departments and they will clear their dues at the earliest. In such circumstances, around the financial year ending on March, 2015, the accounts team of our company asked Mr. Vikash Poddar to obtain balance confirmation vouchers from the respective dealers who had outstanding dues to our company against the materials supplied by our company. Mr. Vikash Poddar, duly obliged and provided our company with balance confirmation receipts which he said were issued by the dealers who had outstanding dues payable to our company. The balance confirmation receipts bore the sign and stamp of the said dealers and hence our company had no reason no doubt such balance confirmation receipts.

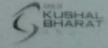
As there were huge outstanding amounts by the aforesaid defaulting dealers, our company decided not to supply any further materials to them, until the outstanding bills were cleared. At such point of time, one of the dealers, namely M/S Pasupati Gorain Puncha, against whose account an outstanding due of ...280000/-(Two Lakh Eighty Thousand Only) was present, came to our office and demanded for supply of its orders. When the aforesaid dealer was told that supply was discontinued as because it had run up huge dues to us, the dealer expressed surprise and ignorance. Thereupon, we showed him the balance confirmation receipt issued by him, as we had been led to understand by Mr. Poddar. The said dealer

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expressed great surprise and shock and said that it had cleared all the dues of our company to Mr. Vikash Poddar by cash payment, and that it had not issued such balance confirmation receipt for Rs. 280000/-(Two Lakh Eighty Thousand Only) In fact, the said dealer said that the senature and seal appearing on the balance confirmation receipt were not his and the same was forged.

The accounts team of our company was shocked and as such decided to call up the other dealers and seek oral confirmation of the balance payable to our company, against which the Vikash Poddar had handed us physical balance confirmation vouchers purportedly issued by the dealers. To our great shock, one by one all the dealers claimed to have cleared all the dues of our company to Mr. Vikash Poddar by cash payment, and that they had not issued such balance confirmation receipt for Rs. 280000/-(Two Lakh Eighty Thousand Only) In fact, all the dealers said that the signature and seal appearing on the balance confirmation receipts were not theirs and the same was forged.

Thereafter, our company confronted Mr. Vikash Poddar with the statements of all the ocalers. Mr. Poddar initially fumbled, but then faced with the testimony of all the dealers, admitted his guilt and had confessed that he has misappropriated and cheated us with the sale proceeds of our company, and has misappropriated the same for his personal use. He categorically confessed that he has misappropriated at least Rs.52,49,307/- of our company's funds, mostly the sale proceeds collected from the dealers for and on our behalf. As a matter of fact, our internal audit information and records shows that Mr. Vikash Poddar has misappropriated around Rs 85 lakhs. Mr. Poddar also admitted that he had forged the balance confirmation receipts in order to cheat us. After collecting the sale proceeds from our Dealers, he had not deposited the same with our company. Instead, he admitted to having misappropriated the same and having forged the balance confirmation receipts, for satisfying his bad hacits and also developing his house at Mouza - Chakda, J. L. No.- 42, Pargana - Lagda, Sonaijun Gram Panchayat, Dist.- Purulia, as the cost for constructing the same went beyond his budget.

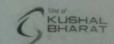
Our company had no prior knowledge of the aforesaid criminal activities of Mr. Vikash Poddar Had such criminal activities of Mr. Poddar been known to us, then our company would not have allowed said Vikash Poddar to handle the sale proceeds of the company.

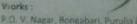
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In the circumstances, our company was determined to initiate legal steps against Mr. Vikash Poddar for defrauding our company by forging the fraudulent balance confirmation receipts and dishonestly misappropriating the sale proceeds. However, at such point of time, Mr Vikash Poddar said that he was repentant for his misdeed and pleaded with our company to not initiate any proceedings as that would forever brand him as a criminal. He said there were several lives dependent on him, and our company may please show him mercy. He further said that he would pay back the entire defalcated sum by selling of the ill-gotten assets acquired by him using the misappropriated money, including a Scorpio vehicle, bearing registration of JH01BQ/5849. As proof of his intent to make good his promise, on 14.10.2015 ms executed a power of attorney in respect of his residential house property at Mouza -Chakda, J. L. No. 42, Pargana - Lagda, Sonaijuri Gram Panchayat, Dist.- Purulia, in favour of Mr. Ranul Agarwal, a trusted representative of our company and the said documents was duly registered in the office of Additional District Sub Registered, Purulia, Mr. Vikash Poddar also aumitted to the aforesaid fact of misappropriation of funds, by way of a letter dated 25th March 2016 and his brother, Mr. Chikesh Poddar and relatives and others were the witnesses of that letter of undertaking. As Mr. Poddar gave us the impression that he genuinely wished for an opportunity to make up for his misdeeds and to repay us the monies defalcated by him, our company was induced by him to not initiate any complaint with the authorities at such point of time. Mr. Vikash Poddar further sought to assure us of his genuine intentions to return the misappropriated monies by handing over a cheque drawn in favour of one of our sister concerned namely K. B. Concretex for sum of Rs. 2,24,000/-, being cheque no. 000166 and requested us to adjust the said amount with the amount misappropriated by him, for the time heing Mr. Vikash Poddar asked us to deposit the cheque upon the start of the month of April, 2016 and assured us that the cheque will be honoured positively. He further assured that, he will pay the balance amount within a month there from.

However, on presentment of the cheque on 06/04/2016, it got dishonoured on the grounds of "Insufficient Funds" as well as on "drawer's signatures incomplete / illegible / d'Illers". Subsequently it came to our knowledge that soon after issuing the cheque, Mr. Vikash Poddar had secretly instructed his banker to make stop payments of that cheque. Moreover, he had deliberately signed in a manner so that the cheque gets dishonoured. From the

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aforesaid action it was clear that the accused person had issued the cheque, with prior criminal intention that he will not pay for the same and shall defraud our company.

Thereafter, our company was further shocked and surprised when Mr. Vikash Poddar auddenly cancelled the power of attorney executed by him, by a letter dated 6/4/2016.

In such circumstances, it was manifest that Mr. Vikash Poddar has all along nurtured a cruminal intention to defraud, cheat and misappropriate the funds our company. Mr. Poddar has also forged false balance confirmation receipts, in order to falsely persuade us that the default was at the end of the purchasing dealers, whereas it was Mr. Poddar who was suboning away the sale proceeds collected from the said dealers. In the backdrop of the above our company was determined to lodge appropriate proceedings in law, when Mr. Chikesh Poddar came along with Mr. Vikash Poddar, and pleaded for mercy once again. Mr. Chikesh Poddar is the brother of Mr Vikash Poddar, This time, Mr Chikesh Poddar offered to work in place of Mr. Vikash Poddar and assured that he would repay all the monies siphoned away by his elder brother, Vikash Podgar, by paying from the salary to be paid to him by our Company. The incessant pleas of the two brothers, especially Mr. Chikesh Poddar, who offered to stand in on behalf of his brother and repay the monies, moved our company. Chikesh Poddar pleaded that if his brother, Vikash Poddar, was proceeded against in law, it would bring a bad name to the entire family. He said they would have no place to hide and it would mean the destruction of an entire family consisting of small children, all for the greed of one member, namely Vikash Poddar.

Our company was persuaded by the apparently sincere pleas of Mr. Chikesh Poddar, and being taken in by his representations, was induced to allow him to take the place of Mr. Vikash Poddar, on condition that he would soon repay the monies siphoned away by Mr. Vikash Poddar To further assure our company of his genuine intentions, Mr. Chikesh Poddar wrote to us a letter dated 10.2016, undertaking to pay the aforesaid monies.

Accordingly, Mr. Chikesh Poddar was entrusted with the responsibilities of proper maintenance of records, data. By the very nature of his job, Mr. Chikesh Poddar had access to the confidential information of our Cement division as well as other segments like Hotel and Resort Even as our company, repeatedly followed up with him to pay up the monies siphoned

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the reseatedly sought more time on some pretent or the other. Chikesh Roddar should be broadly in smooth talking, and hence his excuses always sounded emotionally services will first apart, as 54s. Chikesh Poddar was working with us and held out the promise of represent the provides distalcated by his brother, our company felt assured, and at any rate it was scienced man I was best if the brothers paid up the monies on their own

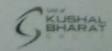
stowner, since last few months we have found the activities of the said Mr. Chikesh Porter to be suspicious and severe manipulations like his elder brother Vikash Poddar and correspons of company funds and resources into his own personal accounts instead of the company accounts which he was not authorized to do in any manner whatsoever. After the Use financial year and we have come to know from few customers, guests and other concerns had seed the Chikesh Poddar, like his brother, has misrepresented to them and insisted them. the payments into his own personal account, of bills that were raised in the name of our and any knowledge and/or consent of his superiors and/or the authorization of a such misrepresentations of Mr. Chikesh Poddar, one Schedule Patrole had deposited the monies payable for his stay at Kushal Pally Resorts, A war you was Porulia, to the tune of Rs. 30,299/- in the bank account of Mr. Chikesh Poddar ready, cach payments to the tune of Rs, 9716/- made at the Timex showroom of our y was assappropriated by Mr. Chikesh Poddar. In this way the said Mr. Chikesh Poddar are replaced hage amount of money from the guests, customers of the Hotels and Resorts suspensed our company and even from the market on behalf of our company using our name by unconfully misrepresenting himself to be authorized to do so and has used the such money see secretal and wrongful gain and causing us wrongful loss. We firmly believe that such receive opposite amount of money may be far higher in number and volume than the amount of money we have been able to discover as we have now received similar complains of resexpropriation of the lawful money of our company by the said Mr. Chikesh Poddar from many of our vendors and suppliers who have reported that the said Mr. Chikesh Poddar has were deems admit commission from them for each transaction with a threat that if they don't pay from real commission, he will cancel their orders and/or contracts,

conflier Mr. Crikesh Poddar has taken money to the tune of Rs. 500000/- (Rs Five Lakh from our rompany on account of payments to be made to our various vendors and and the state of contract workers engaged in some spot works or contract works for our

BHARAT HITECH (CEMENTS) PVT. LTD.

AN TOTAL 2008 CHISHES COMPANY

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saveres projects and a regular basis. However, we are now receiving complaints from several of such sending, suppliers, workers that they have not been paid and they have in fact raised demonds for their payments upon our company despite of the fact that the said for Chizese Podder had already withdrawn money to the content of Rs. 1365/27/ (One Lakh Thirty Siz transport five remoted twenty two only.) from the company's funds or had it released from the company's accounts on the pretext of making/clearing such payments to the vendors, suppliers, workers and had repeatedly claimed that he had settled off all such dues.

Upon receiving such complaints, we promptly sought clarifications from Mr. Chikesh Poddar However, immediately thereafter, on or about 2°d of June, 2018. Mr. Chikesh Poddar tiopped attending office. Since then, Mr. Chikesh Poddar has not come back to work Potinently he has with him valuable and confidential business data of the company in several files, which were entrusted with him by the company, strictly for the purpose of carrying out the work of the company, on condition that he shall return the same in the same condition, upon ceasing to work with us. He has not handed back the aforesaid confidential files to our campany. Alongside he has the laptop of the company, pen drive and dongle, which he has select to return to us after his sudden absence from our company.

In the accumulances, our company had tried to contact him on several occasions, in the last seek return of the confidential files, laptop, etc., and also for return of the mones and the last burned away by Mr. Vikash Poddar and Mr. Chikesh Poddar. However, on all occasions for the month of June, 2018 and July, 2018 the aforesaid brothers had evaded us.

Testerory. I had again gone to the residential address of Mr. Vikash Poddar and Mr. Chikesh Poddar, to seek return of the confidential files, laptop, etc., and also for return of minappropriated monies, when while waiting outside the house, I saw the said brothers inside the house. As I called out to them, the said brothers arrived at the entrance and threatened me to go away, or I will imperil my life at their hands. They said they had defrauded our company and siphoned away all the money and they were not going to repay us. They further said that they had found a buyer for the confidential data of our company and would soon be selling at to him for a huge sum of money. As I remained firm and gentle, and asked them to return the express and arricles, the said brothers grew abusive and violent. Mr. Chikesh Poddar suddenly buylled into the ground, and I fell. The said brothers thereafter started kicking me all over

BHARAT HITECH (CEMENTS) PVT. LTD. 7

AN 650-9091 2008 Certified Company

Corporate Office | 12. April 10. April 15. Canesh Chandra Avenue, Kolkata 700013. Tel. 91. 63.7725 6301/102 Fax. 91. 63-72256454

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Werks P.O. V. Nagar, Bongapan, Purista (WB) Pin 723147. Tel. +91.1252.313155, Fax. +91.3252.222494



with full fury. I coiled up in pain. Thereafter, I got the fright of my life when Mr. Vikash Poddar took out a knife and tried to stab me when in the nick of time. I rolled over and narrowly averted the knife flow. Being terribly frightened, I gathered the last ounce of strength and tried to get up and flee, when Mr. Chikesh Poddar held me back with the collar of my shirt. Tomehow, I managed to wriggle out and ran for my life. As I immediately ran as fast as I could and uncount there

Sir it is apparent that Mr. Vikash Poddar and Mr. Chikesh Poddar have together conspired to defined our company and have all along nurtured a criminal intention to defraud, cheat and misappropriate the funds our company. Mr. Vikash Poddar has also forged false allower continuation receipts, in order to falsely persuade us that the default was at the end of the purchasing dealers, whereas it was Mr. Vikash Poddar who was siphoning away the sale proceeds collected from the said dealers, thereby defrauding us of about Rs. 85 lakhs. Mr. Vikash Poddar had also assured to repay us and induced us to believe his assurances, by executing a power of attorney which was later revoked by him

and assuing a cheque that was dishonoured on presentment for insufficient funds. In the chickelep of the above, our company was determined to lodge appropriate proceedings in law, when Mr. Chikesh Poddar came along with Mr. Vikash Poddar, and pleaded for mercy and offered to work in place of Mr. Vikash Poddar and assured that he would repay all the monies all could away by his elder brother, Vikash Poddar, However, Mr. Chikesh Poddar instead of repaying the monies siphoned away by his brother, has himself siphoned away the monies of a company's funds or had it released from the company's accounts on the pretext or making/clearing payments to the vendors, suppliers, and a mistead siphoned away such monies for his own use. He has also misrepresented our customers and insisted them to make payments into his own personal account, of bills and were asset in the name of our company. He has thereafter misappropriated such sum of monies. Lastly, he has stolen valuable and confidential business data of the company in several. which were entrusted with him by the company, along with the laptop of the company, in drive and dangle. When I last met the brothers, yesterday they were full of vehemence and attempted to murder me, with the intent to strike fear in our company, and to prevent our pany from pursuing with the recovery of its dues.

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in the aforesaid circumstances, I beseech your good office to kindly intervene into the matter and conduct a thorough investigation after treating this letter of complaint as a First Information Report as per provision of law and punish the guilty sersons as mentioned here in above.

Yours truly

FOR Bharat HI tech Cements Pvt. Ltd.

Pradip Paramanik

Troubil Pasa manik

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Received on 01/8/2018 a) 10:35 hm and Aturted Purmit W 85 Case NO - 161/18 dt 01/8/2018 U/S 406/409/420/488/47-1/ 325/307/506/34-1PC

> Office-in-Charge PURULIA (M) P.S. Dist.-Purulia

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