



FIRST INFORMATION REPORT

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First Information of a cognizable crime reported under section 154 Cr P.C. at P.S.

1. Dist Purulia Sub Divn Sadar Purulia P.S. Tamna Year 2022 FIR No 107/22 Date 18/06/2022
 2. Act IPC Sections 406/420/120B (a) Act Sections _____
 (b) Act Sections 506/34 (b) Other acts & Sections _____
 3. a) General Diary Reference Entry No. 799 dtd 18/06/2022 Time 13:45 hrs
 b) Occurrence of Offence Day from the year Date of 2018 and Time lastly on 16/06/2022
 c) Information received Date 18/06/2022 Time 13:45 hrs G.D. No. 799 at the P.S. _____
 4. Type of Information Written/Oral Typed
 5. Place of Occurrence a) Direction and distance from P.S. Appx. 03 Km north from PS
 b) Address Ashirvad Food products Pvt. Ltd at vill-Damda, PS-Tamna, Dist-Purulia, SS-53 Gp-Dinku Beat No _____
 c) In case outside limit of the Police Station, then the name of P.S. _____ District _____

1. Complainant / Informant:
 a) Name Debrup Muxherjee
 b) Father's / Husband's Name Debabrata Muxherjee
 c) Date / Year of birth Not noted d) Nationality Indian
 e) Address Rampada colony, Namopana, PS-purulia Town, Dist-purulia

Details of incidents/specific crimes occurred with full particulars
 (Attach separate sheet, if necessary): Directors/Shareholders of Ashirvad Food products Pvt. Ltd

3. Reasons for delay in reporting by the complainant/informant Not noted

4. Particulars of properties stolen/involved: (Attach separate sheet, if required): _____

5. Total value of properties stolen/involved: _____

1. Inquest report/U.D. Case no., if any: N/A

2. FIR Contents: (Attach separate sheets, if required) The original typed complaint of the complainant which is treated as FIR is attached herewith reproduced on the overleaf.

6. Action taken: Since the above report reveals commission of offence(s) viz 406/420/120B/506/34 IPC

Officer-in-Charge
 Tamna P.S.
 Dist.-Purulia

registered the case and took up the investigation/directed SI Nikhil prateep Singh to take up the investigation/transferred to P.S. _____ on point of jurisdiction. FIR read over to a Complainant/informant, admitted to be correctly recorded and a copy given to the Complainant/informant free of cost.

Debrup Muxherjee
18-06-2022

Signature/Thumb impression of As per order of O/c Tamna P.S. this is recorded by me,
 of Complainant/informant.

Signature of the Officer-in-Charge, Police Station with
 Name Dr. George Allen John
 Rank IPS(P) / ST & O/c Tamna P.S.
 Number of copy 18/06/2022

Officer-in-Charge
 Tamna P.S.
 Dist.-Purulia

Tapas Sr. Mishra
SI of police
PS-Tamna, Dist-purulia
Date-18/06/2022

Date : 18.06.2022

To

The Officer In Charge

Tamna Thana

Purulia 723102

Sub: - Complain against Ashirvad Food Products Pvt Ltd, Village – Damda, Post- Simulla, District- Purulia West Bengal Pin- 723102 regarding Serious Criminal Breach of Trust, Violation of Fundamental rights (Right to Livelihood), Cheating & dishonesty, wilfully and maliciously giving false information to EPFO, Acts done by several persons in furtherance of common Intention, Criminal conspiracy, Criminal intimidation with the threat to cause death or grievous hurt.

Respectfully Sir,

I, Debrup Mukherjee , S/o Debabrata Mukherjee, residing at Rampada Colony, Namopara, Post Namopara, Purulia Pin 723103 currently working at Ashirvad Food Products Pvt Ltd, (Establishment Id- WBDGP0042759000, CIN - U15314WB2003PTC097403, Village – Damda, Post- Simulia, District- Purulia West Bengal Pin- 723102.

The company (Ashirvad Food Products Pvt Ltd) chose to pay us in cash until 2017, then they have started paying us directly into our bank accounts after deducting provident fund. In the year of 2021, I noticed that the company, Ashirvad Food Products Pvt Ltd, began depositing my PF from the year 2018 rather than my actual date of joining. Also I must mention that my employer have deposited very less amount according to my wages. After noticing the aforementioned discrepancy, I contacted them, including our company's directors, but they never provided any justification. Finally, they advised me not to escalate this issue because I might face consequences.

But after thinking some days I got the nerve to file a Grievance in EPFO grievance portal on 06/03/2022 under Registration Number : DURGA/E/2022/00671 & after some days (in the month of March) when I checked the status of the Grievance it says -

" With reference to grievance mentioned above. In this context, It is to inform that Area Enforcement Officer has been deputed to verify the facts as mentioned above. After receiving the report from AEO, the same will be intimated and further action will be taken accordingly."

As a consequence of this decision our management has decided to stop paying me my monthly salary. I liked to mentioned here that my monthly salary is only Rs 12,500/- and I have dependant family members, my father is a cancer patient and I have also taken some loans to

Received on 18/06/2022 at 13:45 hrs.
and started Tamna PS case no- 107/22
dt 18/06/22 U/S 406/420/1200/506/34 IPC

Officer-in-Charge
Tamna P.S.
Dist.-Purulia

Debrup Mukherjee

support my family, which have fixed EMI's. I have literally begged for my salary to the every officer to directors but no one heard my prayer.

As per my knowledge & belief it is mandatory (EPFO act 1952) for the company to pay actual amount of provident fund within stipulated time also it should be treated as criminal breach of trust as they have neither deposited full amount to EPFO & also they have started to depositing my PF from the year 2018 rather than my actual date of joining. I have trusted the company with my retirement fund but they have breach my trust & used that said fund in their own purpose. They have also withhold my salary for past few months which is directly affecting my fundamental right to live/ livelihood and also a criminal breach of trust in nature as I am deprived from my legitimate money.

The nature of crime is also described as Cheating & dishonesty which will directly affect my property & interest.

They have given wilfully and maliciously given false information to EPFO return about my salary amount which further affects my retirement benefits.

I belief that those aforementioned acts are done by several persons in furtherance of common intention just to deprive me from my legitimate benefits, from Directors to HR everyone is equally responsible and they must be held responsible for this Criminal conspiracy.

As I have already made an prayer to our respectable Superintendent of Police for regarding my safety & security on dated 16.06.2022 as I am receiving, Criminal intimidation threat to cause death or grievous hurting me, so I request you to consider this also in this FIR.

I, earnestly request you to give appropriate sections as per my application and treat this as a FIR.

Thanking You,

Your's Faithfully



(Debrup Mukherjee)

Rampada Colony, Namopara
Post – Namopara
PIN – 723103
Ph- 9434130480,7719372091
Email-debrup008@gmail.com

Enclosed – i) EPFO passbook
 ii) Bank details for salary justifications