

# FIRST INFORMATION REPORT



First Information of a cognizable crime reported under section 154 Cr. P. C. at PS

1. Dist. Purulia Sub-Divn. Raghunathan P.S. Neturia Year 2022 FIR No. 89/2022 Date 25/08/22

2. i) Act. I.P.C. Sections 143/147/341/323/325/427/452/506 ii) Act. Sections

iii) Act. Sections iv) (Other acts & Sections

3. a) General Diary Reference : Entry No. 1195 dr-25/08/2022 Time 20:45 hrs.

b) Occurrence of Offence : Day on 13/08/22 Date and subsequent dates. Time

c) Information received Date 25/08/2022 Time 20:45 hrs G.D. No. 1195 dr-25/08/22 at the P.S.

4. Type of Information : Written / Oral Original written Complaint.

5. Place of Occurrence : a) Direction and Distance from P.S. Approx 06 Km south-west from P.S.

b) Address. AIC Benipur, ps- Neturia, Dist- Purulia.

Beat No. DLNO- 84, Anchal- Sarboni.

c) In case outside limit of this Police Station, then the name of P.S. District

6. Complainant / Informant :

a) Name Sri Manoj Kr Sharma.

b) Father's / Husband's Name Slr- Sri Om Prakash sharma.

c) Date / Year of birth Not Noted d) Nationality Indian

e) Address Chief executive - Project & operation officer & authorize representative of AIC of Benipur, ps- Neturia Dist- Purulia, P/A- 25 Ganesh ch. Avenue 415 Floor Kolkara.

7. Details of known/suspected /unknown/accused with full particulars (Attach separate sheet, if necessary) :  
1) Tinkita Sarathi Mondal slr- sanjay Mondal  
2) Subhankar Roy slr- Panchanan Roy 3) Rahul Mondal  
slr- Laksh Mondal 4) Tinku Mondal 5) Pratham Mondal  
6) Dipankar Mondal 7) Gourpada Mondal 8) Amar Mondal  
slr- Lt Jyoti Mondal and 9) Achinta Mondal 10) Nepal Mondal all are of Vill- Benipur, Saltore, ps- Neturia, Dist- Purulia, and 35 others.

8. Reasons for delay in reporting by the complainant/informant

9. Particulars of properties stolen/involved : (Attach separate sheet, if required)

10. Total value of properties stolen/involved

11. Inquest report/U.D. Case No., if any :

12. FIR Contents : (Attach separate sheet, if required) The Original written Complaint of - the Complainant which is treated as FIR is attached herewith.

13. Action taken : Since the above report reveals commission of offence(s) u/s. 143/147/341/323/325/427/452/506 IPC

registered the case and took up the investigation/directed. S.I. Manas Dutta, to take up the investigation/transferred to P.S. on point of jurisdiction. FIR read over to the Complainant/informant, admitted to be correctly recorded and a copy given to the Complainant/informant free of cost.

Manoj Kr. Sharma

Signature / Thumb impression of the Complainant/informant

25/08/22

Signature of the Officer-in-Charge, Police Station with Name KOUSIK BANERJEE

Rank S.I. OF POLICE

Number if any O/C, NETURIA PS. Dr- 25/08/2022.





ADUKIA GROUP

## AIC IRON INDUSTRIES PVT. LTD.

25, Ganesh Chandra Avenue, 4th Floor, Kolkata : 700013  
Tel : 033 22217535 / 7536 , Email : aic\_iron@aicsteel.in  
CIN : U27109WB2003PTC097420

To  
The Officer-In-Charge,  
Neturia Police Station,  
Purulia, West Bengal,  
Pin.- 723121

August 25, 2022

Subject: Complaint against (1) Mr. Tirthasarathi Mondal, S/o Sanjay Mondal, (2) Mr. Subhankar Roy, S/o Panchanan Roy, (3) Mr. Rahul Mandal, S/o Lathu Mandal, (4) Mr. Tinku Mondal, S/o Pratham Mondal, (5) Mr. Dipankar Mondal, S/o Gurupada Mondal, (6) Mr. Amar Mandal, S/o Late Joypal Mandal, (7) Mr. Achinta Mandal, S/o Nepal Mandal, all being resident of Vill - Benipur, Saltore, Police Station - Neturia, Purulia, West Bengal, Pin.- 723121 and 35 others for, unlawful assembly, physical assault, vandalizing property and records, threat to life, limb and property of the labourers and employees, and forcefully stopping the operations of the factory of AIC Iron Industries Private Limited situated at Neturia.

Sir,

I, Sri Manoj Kumar Sharma, Chief Executive - Project and Operation Officer and authorized representative of AIC Iron Industries Private Limited, working for gain at 25, Ganesh Chandra Avenue, 4<sup>th</sup> Floor, Kolkata, West Bengal, Pin.- 700013, would like to bring forward the following facts and figures for your kind perusal and necessary action:

AIC Iron Industries Private Limited (hereafter called and referred to as the "said company") is a company registered under Companies Act, and under AIC (Adukia) Group, headquartered in Kolkata at 25, Ganesh Chandra Avenue Kolkata -700013, which has been an iron and steel manufacturing unit in West Bengal, situated at Vill - Benipur, Saltore, Police Station - Neturia, Purulia, West Bengal, Pin.- 723121 (hereinafter called and referred to as the "said factory").

The above-named labourers along with 35 others (hereinafter called and referred to as the "said accused persons") to AIC Iron Industries (P) Ltd in lieu of which recruited to different positions in the said company.



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On 13.08.2022, the accused persons raised an un-reasonable issue regarding the hike of wage rate and unlawfully assembled in front of the main gate of the said factory during work hours. The accused persons started agitating in front of the main gate and restricted the free ingress and egress of any labour / employee or vehicle to and from the premises of the said factory. They were hurling abuses against the labourers and other employees working in the said factory and threatened the the senior or high ranked officers / employees present inside the said factory of dire consequences including destruction of property of the said property and loss of life and limb if the demands of the accused persons are not met. The said accused person assaulted few labourers who refused to refrain from work and willfully damaged few costly machineries to ensure that the operations of the said factory comes to a standstill with an intention grab the attention of the higher authorities of the said company. The representative of the said company tried to negotiate with the labourers and come to an amicable settlement for resuming the operations of the said factory but any effort from the end of the company did not yield any fruitful result.

Subsequently the said accused persons made a representation before the Office of Assistant Labour Commissioner against the said company with respect the similar issue. Thereafter, representations were made on 17.08.2022 as per the letter dated 16.08.2022 issued by the Assistant Labour Commissioner before the District Labour Commissioner and other senior officials but in the said meeting the accused persons failed to arrive at an amicable settlement. During the said meeting held on 17.08.2022 before the District Labour Commissioner, the accused persons threatened the representative on behalf the said company to disrupt the smooth functioning of the factory.

On 19.08.2022, the accused persons forcefully entered through the main gate of factory and physically assaulted 4-5 labourers and staff and chased some with iron rods and sharp weapons. The accused persons also threatened the workers and staffs and also the HR Manager Mr. Debabratta Goswami, of dire consequences if the operations of the factory are continued. Thereafter, apprehending danger the said company made a representation before the Sub-Divisional Officer vide an email dated 19.08.2022 seeking for police help in case of any unlawful assembly or breach of peace and tranquility but such was of no avail.





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On 23.08.2022, at around 8:00 am to 8:15 am, the accused persons broke into the factory premise and vandalized several machineries. The accused persons also destroyed official documents including the attendance register. They have also physically assaulted the security officials inside the factory premises. The accused persons have also threatened the senior officials of the said company of dire consequences including loss of life and limb. Till 24.08.2022, we tried to negotiate with the accused persons to amicably settle their grievances but all efforts went into vain. The accused persons involved in such unlawful activities are still threatening the labourers and employees, who are willing to work, of dire consequences to the extent that the accused persons will not refrain from taking away their life. The accused persons further threatened to vandalize more properties of the said factory, with each passing day, if the said company does not act on the sweet will of the accused persons.

Since 13.08.2022, there has been an unlawful assembly in front of the factory and the accused persons have forcefully stopped the operations of the factory. They have also blocked mainly the Gate No. 02 which is the entrance for the project area. The accused persons are restraining every person from entering into the premises of the factory and threatening other employees / workers of dire consequences if they are willing to work.

Keeping in mind the facts as stated above, there is an immediate threat to life of the labourers and employees approx. 500 nos. who are willing to work in the said factory. The said company is also incurring huge loss to the tune of Rs 50.00 Lacs till date, due to the stoppage in the operation of the factory and destruction of property. If this situation continues the said company would be bound to shutdown the operations of the said factory, which will have an adverse financial impact not only on the said company but also the locality at large.



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As this matter is of utmost importance, I request your good office to treat this complaint as a First Information Report, take necessary action against the above mentioned accused persons and provide sufficient police protection on all three gates of the said factory at the cost of the said company to ensure free ingress and egress of the labourers / employees / vehicles etc. to the premises of the said factory.

Thanking you,  
Yours faithfully,

For AIC IRON INDUSTRIES (P) LTD.

Manoj Kr. Sharma. (9830215447) S/O Sri Om Arakash Sharma  
Authorised Signatory At Present Senior Executive  
(Manoj Kumar Sharma) AIC Iron Industries Pvt. Ltd  
Benipur Saltore Purulia

Copy To:

1. The District Magistrate ( Purulia) Permanent Add - 25, Ganesh Chandra Avenue  
4 Floor Kolkata
  2. The S.D.O ( Raghunathpur, Dist Purulia)
  3. The Superintendent of Police (Purulia)
  4. The District Labour Commissioner
  5. The Asst. Labour Commissioner
  6. The President, INTTUC (Purulia)
  7. Nabanna Industrial Minister (West Bengal)
- Mobile No. - 9830215447  
Email Id - aic\_iron@aicsteel.in

Received on 25/08/22  
at 20:45 hrs and started  
Neturia PS Case No - 89/2022  
dt - 25/08/22 U/S - 143/144/341/  
323/325/ 429/452/506 IPC

25/08/22

Officer-In-Charge  
Neturia Police Station  
Dist. - Purulia