



FIRST INFORMATION REPORT

1187

First information of a cognizable crime reported under section 154 Cr. P. C. at P.S.

1. Date: Purulia, Sub-Div. Jhalda, PS. Baghmundi, Year 2022, FIR No. 36/23, Date 21-3-23

2. Act: IPC, Sections 381/506/34, Act - Sections -

3. a) General Diary Reference: Entry No. 860, Time 17:35

b) Occurrence of Offence: Day Saturday, Date 18/3/23, Time In between 03 hrs to 3:30 hrs

c) Information received Date 21/3/23, Time 17:35, G.D. No. 860 at the P.S.

4. Type of Information: Written typed

5. Place of Occurrence: At Purulia and Distance from P.S. 16 K.m (G.P.) North of the P.S.

b) Address: At Kushal Pally Hotel & Resort, Ajodhya Hill, P.S. Baghmundi, Dist. Purulia

c) In case outside limit of this Police Station, then the name of P. S. - District -

6. Complainant/Informant:

a) Name: Soumen Lahiri

b) Father's/Husband's Name: S/O Mansaram Lahiri, Nationality: In India

c) Date/Year of Birth: -

e) Address: Vill. Jhalda Ojha Para, P.S. Jhalda, Dist. Purulia

7. Details of known suspect/known/accused with full particulars

(Attach separate sheet, if necessary): 1) Mr Prashanta Kumar, mob no- 9340574520 s/o Mr Satya Narayan Thakur, of B-36, Saharapur, Pshuswar, Pributipur, Sameshipur, Bihar - 848220, 2) Mr Rakesh Kumar Yadav, mob no- 7605616679, s/o Mr Gautam Prasad Yadav of 107, Santi Sagar, Smr Krishna Avenue 1, Indor Madhya Pradesh - 452020 3) Mr Manojkumar Roul, mob no- 8208930576 s/o Mr Purna Chandra Roul, of Mukulishi Dapada, Basta, Balasore Odisha - 756022 4) Mr Pratibha Prasad Sahani, mob no- 8249713485, s/o of Mr Ramchandra Prasad Sahani, of B. Block, J. Tilak Nagar Boudamunda, Rourkela, Odisha - 772232

8. Reasons for delay in reporting by the complainant/informant

9. Particulars of properties stolen/involved: (Attach separate sheet, if required)

10. Total value of properties stolen/involved: Rs - 3,50,000/- & Several files & documents.

11. Inquest report/IO Case no. if any:

12. FIR Contents: (Attach separate sheets, if required) The original typed Complaint of the Complainant which has been treated as FIR attached herewith.

21/3/23 OFFICER-IN-CHARGE BAGHMUNDI P.S. DIST. PURULIA

13. Action taken: Since the above report reveals commission of offence(s) u/s 381/506/34 IPC

registered the case and took up the investigation at the place of occurrence s/o Snehastha Mondal to take up the investigation transferred to P.S. on point of jurisdiction. FIR read over to the Complainant/Informant, advised to be recorded and a copy given to the Complainant/Informant free of cost.

Soumen Lahiri

Signature/Thumb impression of the Complainant/Informant

21/3/23 OFFICER-IN-CHARGE BAGHMUNDI P.S. DIST. PURULIA

Signature of the Officer-in-Charge, Police Station with Name: BANGSHI BAPAN MONDAL Rank: SI OF POLICE Number/Range: OF BAGHMUNDI P.S. DT: 21/3/23

To
The Inspector-in-Charge,
Bagmundi Police Station,
Purulia

Date: 21.03.2023

Sub: Complaint against (1) Mr. Prashant Kumar (Ph. No. 9340574520), s/o Mr. Satya Narayan Thakur, of B - 36, Sahanpur, Bhuswar, Bibutipur, Samastipur, Bihar - 848220, (2) Mr. Rakesh Kumar Yadav (Ph. No. 7605006679), s/o Mr. Gautam Prasad Yadav, of 107, Santi Scor, Sri Krishna Avenue, 1, Indore, Madhya Pradesh - 452020, (3) Mr. Manoranjan Roul (Ph. No. 8208930576), s/o Mr. Purna Chandra Roul, of Mukulishi Darada, Basta, Balasore, Odisha - 756022 and (4) Ms. Pratibha Prasad Sahani (Ph. No. 8249713485), d/o of Mr. Ramchandra Prasad Sahani, of B Block, J. Tilak Nagar, Bondamunda, Rourkela, Odisha - 772232, for committing the acts and offences of Theft and Criminal Breach of Trust by an amount of Rs. 3,50,000/- (Rupees Three Lakhs Fifty thousand only) as well as several confidential documents, data and other assets of our company.

Respected Sir,

With reference to the abovestated subject matter, I, Soumen Lahiri, son of Late ^{Mansa Ram Lahiri} Authorized Representative, M/s. Pearltree Hotels & Resorts, Pvt. Ltd. having its registered office at City Centre Mall, Desbandhu Road, Purulia, West Bengal- 723202, do hereby inform you as hereunder:

1. That we are operating a Hotel & Resort named "Kushal Pally" at Ayodhya Hills, Purulia and are one of the most renowned and highly awarded Hotel & Resort in not just the Ayodhya Hills area, but, in the entire District of Purulia and being so, we are one of the largest employers in the District providing ample employment opportunities to one of the most backward and tribal population in this region.
2. That this complaint is in connection to the illegal acts and offences of the above named persons, whom we have given the opportunity of employment in their times of need and bestowed them with significant designations at our said resort.

Received on 21/3/22 at 17.35 hrs
I started Bagmundi P.S. Case
No-36/23 dt 21/3/23. U.S-381/586/34
IPC

21/3/23
OFFICER-IN-CHARGE
BAGHMUNDI P.S.
DIST. PURULIA

Corporate Office : Gandhi House, 16, Ganesh Chandra Avenue, 4th Floor, Kolkata 13. Tel - +91 33 2225 6101/2
Hotel Address : KB City Centre Mall, Deshbandhu Road, Purulia-723101, W.B, India. Ph: +91 3252 306000



3. That the above named persons have, sometime in around August - September, 2022, approached us for work at our said resort in the Post-Pandemic (Covid-19) scenario, stating that since the Covid-19 pandemic have affected the job opportunities and livelihood of millions across the country, they too are from that segment whose livelihood has been severely affected by the pandemic and as such knowing the name and standards of our hotel and resort they are keen to work at our said hotel and resort about which they have heard a lot and that if given the opportunity they would leave no stone unturned to prove their worth in the interest of our resort.
4. That believing the representations and request of the above named accused persons, we had appointed them for crucial designations such as Operations Manager, Front Office Manager and Reservations Executive respectively. After few initial months of their respective works, we have started to receive complains from our other staffs and executives about the behaviours of the accused persons and have also been reported about their sudden uninformed absence from work often.
5. That for the past few days, the activities of the abovenamed accused persons, became more suspicious and as learned from some of our staffs, they have often been found missing from their designated posts or desks and later have been found often at some distant corners of our resort away from the eyes of all discussing something among themselves.
6. That very soon, the ongoing suspicion as to the activities of the accused person as aforestated became true when suddenly on 18th of March, the said accused persons, have left the Kushal Palli premises in a very discrete manner with some baggage in their hands at about 3 or 3.30 AM when it was still dark and the same has also been captured in the CCTV cameras at the premises. Further, the manner of their such uninformed leaving altogether at the same time gave rise to a reasonable suspicion following which we have along with some other staffs carried out a thorough search of their respective accommodations as well as of the work spaces, front desk and records and have been shocked to find the below mentioned irregularities and missing items which were entrusted to them:

- (a) An amount of around Rs. 3,50,000/- has been found missing from the Front Office Desk.
- (b) Several files and documents of confidential nature have been found missing. In fact, certain pages have been found torn.

Pearl Tree Hotels & Resorts Pvt. Ltd.

Corporate Office : Gandhi House, 16, Ganesh Chandra Avenue,
4th Floor, Kolkata 13. Tel - +91 33 2225 6101/02

Hotel Address : KB City Centre Mall, Deshbandhu Road,
Purulia-723101, W.B, India. Ph: +91 3252 306000



- (c) Certain pen drives containing crucial company data and information entrusted to them have been taken away by them.
- (d) Further, their own respective files with the HR department have also been found missing and/or taken away by them.
7. It is pertinent to mention that a day earlier the said Mr. Prashant Kumar had come to the office of our HR Department and stated that he needs to go through certain HR files for some information and while doing so he asked our HR Executive to go for lunch and that he would leave after reviewing such files. Now after their such uninformed leaving, I rushed to check the files of HR department and as suspected we have indeed found their respective HR files missing which makes it apparent that they had a premeditated intent of such theft and mischief.
8. That, it is further pertinent to mention, that we have also found certain CCTV footages, whereby the said Mr. Prashant Kumar, could be seen entering our HR Office in a very dubious manner and searching for and sorting out certain documents which later had been found stolen from our said HR department.
9. That, immediately upon finding out such acts of the accused persons, our HR Department had vide a Report dated 18.03.2023 informed to our Senior Management as well as our Legal Department detailing the mode and manner the accused have committed such offence as aforesaid and have requested to take immediate steps against them. ***(Copy of the said report dated 18.03.2023 from our HR Department is hereinafter enclosed for your kind perusal).***
10. That thereafter, we have called the aforesaid persons over the phone and have enquired about their whereabouts and such sudden disappearance. The accused person no. 2, 3 and 4 have then started to give lame excuses such as illness and family problem etc. and when we confronted them about the theft of cash money from our front office desk they immediately disconnected the phone and have not been taking up our call since then.
11. That after a little while the accused person no. 1, Mr. Prashant Kumar himself called up and started to threaten in a very intimidating voice stating that if we dare to call and enquire from the other persons i.e. the accused no. 2, 3 and 4, and/or we dare to take any steps, he would do some "bandobast" that we would not have imagined. He then went on to state in a very threatening tone that "tumhara MD sahab ek baar pehle bhi kidnap hua tha na, kismat se vapas aa gaya, lekin hum Bihar se hai, is baar uthwayenge to hawa ho jaayega, wapas nahi laut payega". He continued to state that "Purulia mein baithkar yeh mat socho ki bach jaoge,

Pearl Tree Hotels & Resorts Pvt. Ltd.

Corporate Office : Gandhi House, 16, Ganesh Chandra Avenue,
4th Floor, Kolkata 13. Tel - +91 33 2225 6101/02

Hotel Address : KB City Centre Mall, Deshbandhu Road,
Purulia-723101, W.B, India. Ph: +91 3252 306000

Bihar ka kidnapping ka pahunch tum log ko nahi pata hai, Purulia se bhi utha lega aur Kolkata se bhi". Such threats by Mr. Prashant Kumar makes 2 (two) things very apparent, the first being that all four of them have ran away collectively after committing such offences and second all of them have committed such offences together in collusion and in conspiracy with each other.

12. Sir, our entire staff at our said resort as well as our respected MD Sir is terrorized by such threats of the accused and apprehends that the accused may carry out their threats and may give effect to some serious untoward incident, if not immediately apprehended by the Police Authorities. Please note that majority of the staffs at our said resort hails from a very backward and tribal region, they are scared to return home from their work at night which includes several female staffs as well.

Sir, from the above revelations, it seems to be apparent that the above persons have, with a premeditated intent, hatched a criminal conspiracy in collusion with each other and have left our said resort in haste after committing theft and misappropriation of the above stated cash amount and other articles and assets of our company and have thus left in the dark hours of the night to avoid getting caught.

Therefore, we hereby request your goodself to kindly take this complaint of ours and treat the same as a First Information Report against the above named accused persons under the relevant provisions of law and take necessary steps for conducting immediate search, seizures and arrests at the earliest.

Your kind, necessary and prompt action in this regard shall be highly solicited.

Thanking You,

Saemur Jaleem

S/o - Late Mansa Ram Lalori
At + Po - Jhalda, OJha para
PS - Jhalda
Dist - Purulia, 723202



Incident Report.

Pearl Tree Hotels & Resorts Pvt. Ltd.

Corporate Office : Gandhi House, 16, Ganesh Chandra Avenue,
4th Floor, Kolkata 13. Tel - +91 33 2225 6101/02

Hotel Address : KB City Centre Mall, Deshbandhu Road,
Purulia-723101, W.B, India. Ph: +91 3252 306000

To
Mr. Sudipto Kumar
General Manager (Corporate)
PearlTree Hotels & Resorts
Purulia,

Re.: information of uninformed absence from work by Mr. Manoranjan Roul, Ms. Prathiba Sahani, Mr. Rakesh Kr. yadav, Mr. Prashant Kumar And missing cash amount of around Rs. 3,50,000/- from the Front Desk as well as Several crucial documents, data and other assets.

Respected Sir,

With reference to the above I hereby inform you that the above named Mr. Manoranjan Roul, Ms. Prathiba Sahani, Mr. Rakesh Kr. yadav, Mr. Prashant Kumar have been found absent from their work today without giving any prior intimation and/or without any approval.

Upon enquiring from the staffs I have come to learn that they have left the Kushal Palli premises in a very discrete manner with some baggage in their hands at about 3 or 3.30 AM when it was still dark and the same has also been captured in the CCTV cameras at the premises. Since, the manner of their such uninformed leaving altogether at the same time gave rise to a reasonable suspicion following which I have along with some other staffs have carried out a thorough search of their respective accommodation as well as of the work spaces, front desk and records and have been shocked to find the below mentioned irregularities and missing items which were entrusted to them:

- An amount of around Rs. 3,50,000/- has been found missing from the Front Office Desk
- Several files and documents of confidential nature have been found missing. In fact, certain pages have been found torn.
- Certain pen drives containing crucial company data and information entrusted to them have been taken away by them.
- Further, their own respective files with the HR department have also been found missing and/or taken away by them.

It is pertinent to mention that a day earlier the said Mr. Prashant Kumar had come to my office and stated that he needs to go through certain HR files for some information and while doing so he asked me to go for lunch and that he would leave after reviewing such files. Now after their such uninformed leaving, I rushed to check the files of HR department and as suspected I indeed found their respective HR files missing which makes it apparent that they had a premeditated intent of such theft and mischief.

Sir, from the above revelations, it seems to be apparent that the above persons have, with a premeditated intent, conspiracy and collusion with each other, left the Kushal Palli premises after committing theft and misappropriation of the above stated cash and articles and hence have left in a haste in the dark hours of the night to avoid getting caught.

Therefore, it is imperative that a stern action is immediately taken up against the above named persons at the earliest and as such this is for your kind information and necessary action in the matter.

Thanking you,
For PearlTree Hotels & Resorts Pvt. Ltd.
Kushal Palli Unit
Shekhar Kumar
Manager - HR & Admin

Shekhar Kumar 10/03/23
Father Name - Mahabir Kumar
Vill + Post - Masla,
P.S. - Baghmundi
Dist. - Purulia

Pearl Tree Hotels & Resorts Pvt. Ltd.