



# FIRST INFORMATION REPORT

1685

First information of a cognizable crime reported under section 154 Q.P.C. at P.S.

1. District: Purulia Sub-Division: Raghunathpur P.S.: Neturia Year: 2023 FIR No: 84/23 Date: 10.10.23.

2. Act: IPC Sections: 341/447/323/427/506/94 Sections: X

3. a) General Diary Reference: Entry No: 402 Time: 11:05 hrs.

b) Occurrence of Offence: Day: Saturday Date: 07.10.23 Time: 09:45 hrs

c) Information received Date: 10.10.23 Time: 11:05 hrs G.D. No: 402 at the P.S.

4. Type of Information: Written/Oral: written.  
5. Place of Occurrence: a) Direction and Distance from P.S.: west side, 6 km (approx)  
b) Address: At main gate & HR premises of IDPL, situated at Naba-gram, P. Neturia, Dist. Purulia. Post No: JL. NO-71.

6. Complainant/Informant: a) Name: Deep Prasad Singh

b) Father's/Husband's Name: not mentioned

c) Date/Year of birth: X d) Nationality: X

e) Address: HR-Head of IDPL, situated at Naba-gram, PO-Digha, P. Neturia, Dist. Purulia.

7. Details of known persons who are known to be involved with full particulars (Attach separate sheet, if necessary):  
(1) Nayan Mandal S/O Umakanta Mandal of Bempur, Purulia-723121. (2) SK Akbar Alam S/O SK Abdul Samad of Heddi, Digha, Purulia-723121. (3) SK. Noor Ahmad O/O Nabi Hossain of Heddi, Digha, Purulia-723121. (4) SK. Abdul Gabbar O/O SK. Abdul Khader of Barbaria, Gerabari, Purulia-723121. (5) SK. Mahidul Hossain of Neturia, Purulia Phone-9232168884/8250569982. (6) Sadhan Ghosh of Ghoshpara, PO-Digha, Naba-gram, Purulia-723121. (7) SK. Faylu S/O Gofur SK of Nimdanga, Neturia-723121. (8) SK. Salim O/O. Shek Alhauddin of Nimdanga, Neturia, Purulia-723121. (9) Santosh Ghosh of Naba-gram, Digha, Purulia-723121. (10) Saratan Bouri S/O Prabhakar Bouri of Digha, Heddi, Purulia-723101. (11) Ram Prasad Thandar S/O Atul Thandar of Digha, Naba-gram, Purulia-723121.

8. Reasons for delay in reporting by the complainant/informant: Delay in recognizing the culprits.

9. Particulars of properties stolen/involved: (Attach separate sheet, if required): X

10. Total value of properties stolen/involved: X

11. Inquest report/U.D. Case no., if any: X

12. FIR Contents: (Attach separate sheets, if required)  
The original written complaint of the complainant which is treated as FIR is attached/here with.

13. Action taken: Since the above report reveals commission of offence(s) under 341/447/323/427/506/94 IPC.

registered the case and took up the investigation/directed ASB Bachchan Ghosh to take up the investigation/transferred to P.S. on point of jurisdiction. FIR read over to the Complainant/informant, admitted to be correctly recorded and a copy given to the Complainant/informant free of cost.

Signature/Thumb impression of the Complainant/informant: [Signature] 10/10/23

Jyotilal Mahato  
SE 10.10.23 Officer-In-Charge  
Signature of the Officer-in-Charge, Police Station Neturia Police Station  
Name: JYOTILAL MAHATO Dist - Purulia  
Rank: SE OF POLICE, NETURIA P.S.  
Number/ary: DIST-PURULIA.  
Date: 10.10.2023.

# ISPAT DAMODAR PVT. LTD.

CIN : U74140WB1996PTC079124

✉ idplooffice108@gmail.com

📍 Regd. Office - 99A, Park Street, Unit 5 A, 5th Floor, Kolkata WB - 700016

Date: 10<sup>th</sup> October 2023

To,  
The Officer In-Charge  
Neturia Police Station  
Neturia, Purulia

## Subject: OFFICIAL COMPLAINT

Respected Sir,

This is to bring in your kind attention that on 7<sup>th</sup> October 2023 around 9:45 am unwanted incident happened inside the plant premises where many union employees obstructed the main gate and stopped HR & ADMIN team to enter inside the plant premises. And, they later came to HR office and demanded to increase wages. But, when the management tried to make them understand and asked for discussion which they refused and they used profanity languages later they physically assaulted few employees such as Plant General Manager, HR Head, etc. Attached copies of their complaints are enclosed too!!! They also tried to damage company assets even switched off the CCTV as well.

Also, the security persons (ASO) - Mr. Somnath Mondal and Shantanu Das tried to stop the mob entering the HR premises but the culprits assaulted them for which we had to send them to hospital for better treatment. Attached are the medical reports of them.

I would also love to draw your kind attention that this is not the first time. This is a repeated offence which we overlooked several times. So, I had let go this kind of situation in the past. But, this time I am bound to inform you.

Please consider this letter as a formal official complaint from Ispat Damodar Pvt Ltd. The names of the culprits are:



*[Handwritten signature]*  
10/10/23

📞 + 91 7605074515, +91 7029600515

📍 WORK Address - Nabagram, P.O - Digha, P.S - Neturia,  
Dist - Purulia, West Bengal, India

# ISPAT DAMODAR PVT. LTD.

CIN : U74140WB1996PTC079124

✉ idplooffice108@gmail.com

📍 Regd. Office - 99A, Park Street, Unit 5 A, 5th Floor, Kolkata WB - 700016

E.Code	Name	Address
AIU0023	NAYAN MANDAL	S/O UMA PADA MANDAL, BENIPUR, PURULUA-723121
AIU0067	SK AFTAB ALAM	S/O SK ABDUL SAMAD, HEDDI, DIGHA, PURULIA-723121
AIU0069	SK NOOR AHAD	C/O NABI HOSSAIN, HEDDI, DIGHA, PURULIA-723121
AIU0120	SK ABDUL GAFFAR	C/O SEKH ABDUL KHALED, BORTORIA, GORABARI, PURULIA-723121
AIU0106	SK MAHIDUL HOSSEN	NETURIA, PURULIA-723121, PHONE -9732168884/8250569982
AIU0049	SADHAN GHOSH	GHOSH PARA, P.O-DIGHA, NABAGRA, .PURULIA-723121
AIU0071	SEKH FAJLU	S/O GOFUR SEKH. NIMDANGA, NETURIA, PURULIA-723121
AIU0076	SK SALIM	C/O SHEK ALHAUDDIN, NIMDANGA, NETURIA, PURULIA-723121
AIU0047	SANTOSH GHOSH	NABAGRAM, DIGHA, PURULIA-723121
AIU0056	SANATAN BAURI	S/O PRABHAKAR BAURI, DIGHA, HEDDI, PURULIA-723121
AIU0011	RAM PRASAD THANEDAR	S/O ATUL THANEDAR, DIGHA, NABAGRA, PURULIA-723121

Also, we are sorry for the delay in submitting this letter now as we are recognizing the persons and two of the security who got hurt was under treatment.

Your's faithfully,

For, Ispat Damodar Pvt Ltd.

Authorised Signatory:

Deoprasad Singh

ISPAT DAMODAR PVT. LTD.

HR - HEAD / IDPL.

MMC DURGAPUR,

P.S - New Township,

P.O - Durgapur -10

West Bengal - 713210

Mob - 9641300093

Email - hr.agm@damodaargroups.com

Received on 10.10.23 at 11:05 hrs vide  
Neturia PS GED No. -402 dt 10.10.23 and  
started Neturia PS case no. 84/23 dt  
10.10.23 MS-341/447/323/427/506/349 PC.



*[Handwritten signature]*

10/10/2023

Officer-In-Charge

Neturia Police Station

Dist - Purulija

☎ + 91 7605074515, +91 7029600515

📍 WORK Address - Nabagram, P.O - Digha, P.S - Neturia,

Dist - Purulia, West Bengal, India